



YOUR KINDLE NOTES FOR:

## It Doesn't Have to Be Crazy at Work

by Jason Fried, David Heinemeier Hansson

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### 8 Highlights

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Highlight (Yellow) | Location 155

Do people who work here know how to use the company? Is it simple? Complex? Is it obvious how it works? What's fast about it? What's slow about it? Are there bugs? What's broken that we can fix quickly and what's going to take a long time?

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Highlight (Yellow) | Location 162

projects never seemed to end.

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Highlight (Yellow) | Location 211

language of war writes awful stories.

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Highlight (Yellow) | Location 566

Whenever executives talk about how their company is really like a big ol' family, beware. They're usually not referring to how the company is going to protect you no matter what or love you unconditionally. You know, like healthy families would. Their motive is rather more likely to be a unidirectional form of sacrifice: yours.

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Highlight (Yellow) | Location 795

We've found that nurturing untapped potential is far more exhilarating than finding someone who's already at their peak. We hired many of our best people not because of who they were but because of who they could become.

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Highlight (Yellow) | Location 1285

"There is nothing so useless as doing efficiently that which should not be done at all." Bam!

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Highlight (Yellow) | Location 1557

Everyone wants to be heard and respected. It usually doesn't cost much to do, either.

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Highlight (Yellow) | Location 1558

it doesn't really matter all that much whether you ultimately think you're right and they're wrong. Arguing with heated feelings will just increase the burn.

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